

WOOTTON ACADEMY TRUST

WOOTTON UPPER SCHOOL

Uniform Policy

Uniform and Appearance Regulations

At Wootton Upper School we have high expectations of all, in everything we do. This includes personal appearance. Uniform plays an important role in establishing the ethos of a school and at Wootton Upper School we believe that our uniform policy benefits the school in a number of ways:

- It encourages identity with the school and nurtures the notion of community:
- It protects pupils from social pressures to dress in a particular way
- It supports discipline and good behaviour and ensures the health and safety of pupils
- It instils a sense of pride in the school
- It promotes more effective teaching and learning

Full co-operation with our dress code enables staff to concentrate their time and effort on teaching and learning. Anyone arriving at school in non-uniform clothing may be sent home to get changed or have the item confiscated. At Wootton Upper School the pupils wear uniform in Years 9 - 11.

The decision about what is and is not acceptable will always remain with the school.

Pupil Responsibility:

- We expect pupils at Wootton Upper School to adhere to the school uniform policy
- To recognize that it is the public face of Wootton Upper School and that it should be worn correctly and with pride
- To appreciate that uniform infringements will result in a verbal reminder and continued non-compliance will result in a sanction
- Items of clothing that do not follow the uniform policy may be confiscated

Parental Responsibility:

- We welcome parental support in the purchase of items of clothing that follow the uniform guidelines
- To ensure all items of clothing are clearly marked with your son/daughter's name
- That the school is informed if there is a problem concerning uniform
- To remind your son/daughter as they leave home of the uniform code and encourage their cooperation.

Tutor Responsibility:

- To ensure that all pupils leave tutor bases appropriately dressed
- To remind pupils that their top buttons must be fastened and ties worn correctly
- Pupils must be wearing their blazers.
- Pupils must be wearing the correct footwear
- Any uniform infringements are recorded
- Continued non-compliance with the Uniform Policy is reported to the Pastoral Team

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Class/Subject Teacher responsibilities:

- To ensure pupils arrive and enter your classroom appropriately dressed
- To ensure that pupils leave your classroom appropriately dressed
- To check that pupils with uniform infringements, have a note signed by their tutor
- To ensure that the Pastoral Team is informed when any pupil who is not in full uniform does not have a note from their form tutor.

All Staff Responsibilities:

- To regularly speak to pupils when their uniform is not as it should be around school
- To remind and encourage pupils to wear the school uniform correctly.
- To report non-compliance to the Pastoral Team.

Year Leader Responsibilities:

- To speak to pupils in their Year group about the expectations for standards of dress. This may be done through assembly
- To challenge pupils who dress inappropriately
- To contact parents/carer if there is non-compliance about uniform
- To send the pupil home to find/collect the correct item of uniform
- To support the pupil if there is financial hardship that prevents the student from following the uniform policy
- To issue sanctions for non-compliance
- To support the form tutor in the enforcement of the uniform policy.
- To advise parents of any external support which might be available to purchase uniform in the case of financial hardship.

Leadership Responsibilities:

- To support staff in the implementation of the school's uniform policy
- To challenge pupils who dress inappropriately and issue an appropriate sanction for non-compliance

Wootton Upper School will carefully consider any request that is made to vary the policy to meet the needs of an individual pupil. This may be to accommodate their religious belief or any temporary or permanent medical conditions, in order to avoid breaches of disability discrimination legislation.

The Head of School or person authorised by the Head of School has the right to send a pupil home, briefly, to put on the correct uniform or otherwise adjust their appearance in line with the school's uniform policy. The school must first inform the pupil's parents and consider factors such as the pupil's age, vulnerability, availability of the parent and how easily the breach can be remedied. When this is done it will constitute an authorised absence.

The school has the right to exclude a pupil for uniform offences, even where they do not otherwise display poor behaviour. This will happen where the breaches of the school's uniform policy are persistent and defiant. However, every consideration will be given to the particular circumstances of individual cases.

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UNIFORM

The following is a list of school uniform items:

Girls' Uniform	
Blazer	Black WUS blazer with the school badge
Shirt	White TRADITIONAL shirt with collar suitable to wear with the school tie, buttoned to the neck. <i>Shirts must be sufficiently long enough to be tucked in.</i>
Tie	The WUS school tie must be worn neatly around the neck
Skirt	Plain black, of a <u>sensible knee-length</u> , without side-slit or back seam. <i>Black opaque tights should be worn with skirts.</i>
Trousers	Plain, black, tailored trousers with a single side-seam. <i>Skinny trousers, leggings, jeggings, jeans, fashion trousers are not permitted.</i>
Socks	Ankle length dark socks or plain tights (black, navy blue, charcoal grey)
Shoes	Plain black low-heeled shoes without decoration or logo must be worn. <i>Boots, plimsolls, trainers, platform heels, stiletto heels and boots are not acceptable.</i>
Hijab	Where a headscarf is worn, this must be black, grey or navy blue.
Jumper	<i>From November 1st to March 31st the black WUS V-neck jumper with school logo <u>may</u> be worn in addition to the school blazer.</i> <i>Cardigans and hoodies are not acceptable.</i>

Girls' P.E. Uniform	
Sky blue WUS T-shirt (compulsory)	
Navy shorts (compulsory)	
Navy and sky blue hockey/football socks (compulsory)	
Navy WUS fleece (compulsory)	
Navy tracksuit bottoms (optional)/Navy Sports Leggings	
White ankle socks	
Training shoes	
Hockey/Football boots	
Football/Hockey shin guards (compulsory)	
Hockey/Rugby gum shields (strongly recommended)	

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Boys' Uniform	
Blazer	Black WUS blazer with the school badge
Shirt	White TRADITIONAL shirt with collar suitable to wear with the school tie, buttoned to the neck. <i>Shirts must be sufficiently long enough to be tucked in.</i>
Tie	The WUS school tie must be worn neatly around the neck
Trousers	Plain, black, tailored trousers with a single side-seam. <i>Skinny trousers, leggings, jeggings, jeans, fashion trousers are not permitted.</i>
Socks	Ankle length dark socks (black, navy blue, charcoal grey)
Shoes	Plain black low-heeled shoes without decoration or logo must be worn. <i>Boots, plimsolls, trainers, platform heels, stiletto heels and boots are not acceptable.</i>
Jumper	<i>From November 1st to March 31st the black WUS V-neck jumper with school logo <u>may</u> be worn in addition to the school blazer.</i> <i>Cardigans and hoodies are not acceptable.</i>

The items below are required for Physical Education lessons.

Boys' P.E. uniform
Sky blue polo shirt (compulsory)
Navy and Sky blue rugby shirt (compulsory)
Navy shorts (compulsory)
Navy and sky blue hockey/football socks (compulsory)
Navy tracksuit bottoms (optional)
Navy WUS fleece (optional)
White ankle socks
Training shoes
Football boots
Football/Hockey shin guards (compulsory)
Hockey/Rugby gum shields (strongly recommended)

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Make up

Make up may be worn for school but it must be discrete and in keeping with a working environment.

Jewellery

Pupils may wear a watch and one small pair of stud earrings. Pupils are expected to remove earrings which hang below the ear or when they are inappropriate. Other items of jewellery are not permitted when in school. This includes stretchers.

Facial piercings and tattoos are not permitted. Pupils will be asked to remove jewellery that breaks this rule. If they continue to wear them they will be confiscated and returned to the pupil at the end of the day.

Hairstyles

Pupils' hairstyles should be neat and practical for school and should be a natural hair colour. Extremes of style, patterns and tracks will not be permitted. This includes complete shaving of one side of hair and dip dyeing the hair.

Bags/Briefcases:

All pupils will need a bag or briefcase of a suitable size and must be equipped with basic items such as a fountain pen, biro, pencil, ruler, eraser and either coloured pencils or felt tip pens, calculator, protractor and a pair of compasses.

Protective Clothing:

Protective clothing for Design and Technology and Food Technology will be provided in school. Goggles will be provided in Science lessons for practical experiments. Protective clothing for Art and Creative Design should be provided by the pupil.

All items of clothing and personal property should be marked clearly with the owner's name and students must take responsibility for their own possessions.

All pupils must remove watches and jewellery for PE lessons and matches. (Health and Safety) Watches must be clearly marked with owner's initials.

Please note: The School cannot accept responsibility for any article lost, stolen, damaged or confiscated through inappropriate use at school. **The school has no insurance cover for loss or damage to personal property.**

We are committed to equality and diversity and therefore, are accepting of transgender pupils and that exceptions (with prior written agreement from the school) can be made to the uniform policy to accommodate these pupils. Families with gender dysphoric children should write to the Head of School to advise him/her of the situation. Gender dysphoria is a condition where a person experiences a mismatch between their biological sex and gender identity. It is not the same as transvestism or cross-dressing and is not related to sexual orientation. People with the condition may identify as heterosexual, gay, lesbian, bisexual or asexual.